

ESG | ENVIRONMENTAL, SOCIAL, AND GOVERNANCE POLICY

In this second quarter, the action plans to achieve the goals listed in the “Cogna Commitments for a Better World” are already in progress and under constant evaluation. Please find below the main ESG highlights for 2Q22:

- Completion of the 1st Greenhouse Gases (GHG) Inventory, an important delivery aligned with our commitment to measuring the impact of emissions on the Company's operations, setting targets and commitments for mitigation and compensation. To access the inventory, visit: <https://www.esgcogna.com.br/ambiental/>;
- Achievement of the Great Place to Work certification, with an 81% score;
- For the second consecutive year, Award as the Best Legal Department in the Education Sector in Brazil by the Finance and Law Summit and Awards;
- Disclosure of the 1st Sustainability Report of the Vasta Platform – SOMOS Educação, complying with the best reporting practices, and with the Sustainability Accounting Standards Board (SASB) guidelines, Global Reporting Initiative (GRI) Standards, and correlation with the 17 Sustainable Development Goals, available at: <https://www.esgcogna.com.br/vasta/>;
- Entry in the ESG selection of Banco do Brasil, being the only company in the education sector classified with the best market practices, according to the Banco do Brasil methodology;
- Creation and review of 11 internal policies related to ESG, with emphasis on the Human Rights, Environment and Climate Change, Sustainability, and Diversity and Inclusion policies. All documents are available at: <https://ri.cogna.com.br/governaca/politicas-corporativas-e-estatuto-social/>;
- Launch in June, through SOMOS Educação, of the SOMOS Afro Program, an initiative to expand the inclusion of Black and brown people in the work environment.
- Publication of the first edition of PublisHer in Brazil – led by Saber and Saraiva Educação, with support from the Brazilian Book Chamber (CBL), National Book Publishers Union (SNEL), Abrelivros, and Red Balloon. PublisHer is a global movement of leading women in the publishing industry to advance gender equality in the industry.